

# KADENA CIVILIAN PERSONNEL FLIGHT

<http://www.kadenafss.com/career/civilian-personnel-section/>

Vacancy Announcement No. (求人広告番号): **OC-21-853 (Amended)**

**Opening Date:**  
**発行日:**

**10 February 2022**  
**令和 4 年 2 月 10 日**

**Closing Date:**  
**締切日:**

**Open until filled**  
**採用が決まるまで**

## Who May Apply (募集対象従業員):

- MLC/IHA employees within the organization.  
募集組織内に所属する MLC/IHA 従業員
- MLC/IHA employees of **Air Force/DeCA/DoDEA/DLA-Disp/GSA/DMA** in Okinawa.  
**Air Force/DeCA/DoDEA/DLA-Disp/GSA/DMA** に所属する MLC/IHA 従業員
- MLC/IHA/MC employees of **Army / Marine Corps / Navy / AAFES** in Okinawa.  
**陸軍 / 海兵隊 / 海軍 / AAFES** に所属する MLC/IHA/MC 従業員

Eligible employees who are interested in being considered for the following vacant position(s) must read below instructions carefully.

**How to apply:** Please submit your applications to Kadena Civilian Personnel Flight (CPF) Japanese Staffing **by the closing date and time indicated above**. Applications should be submitted via one of below designated drop boxes:

1. Box 1: Room B-202, Building 721-A (2nd floor), Kadena Air Base
2. Box 2: Kadena Gate 1 Visitor Control Center, Building 31, Kadena Air Base

**Required documents:** KADENA AB Form 1EJ, 20090413 (APPLICATION FOR KADENA V/A) and copies of required licenses/certifications if any. Application form is available on 18th Force Support Squadron Home Page at <http://www.kadenafss.com/career/civilian-personnel-section/>. (Please refer to "How to fill out application form")

**Important note:** As an applicant, it is your responsibility to complete your application correctly and ensure all the required documents are attached to the application. Please limit your documents only to application and required documents. Submitted applications will not be returned.

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本求人広告に記載された職種へ応募する従業員は、下記の注意事項をご確認ください。

**応募方法:** 応募書類は、**上記締切日・時間まで**に嘉手納人事課雇用係宛、以下のいずれかの投函箱へ投函してください。

1. 投函箱 1: 嘉手納飛行場、建物番号 721-A (2 階)、部屋番号 B-202
2. 投函箱 2: 嘉手納飛行場、建物番号 31、ゲート 1 ビジターコントロールセンター

**応募書類:** KADENA AB Form 1EJ, 20090413 (嘉手納応募履歴書) と応募に必要な免許証・証明書等の写し。応募履歴書は第 18 フォースサポート中隊のホームページからダウンロード (PDF フォーム形式) できます。(ホームページ <http://www.kadenafss.com/career/civilian-personnel-section/> を参照)。(応募書類の書き方をご参照下さい)

**注意事項:** 応募者は各自の責任において応募書類に記入漏れや不備がないかを確認し、また必要な添付書類の確認も行ってください。応募の際は必要書類のみ提出してください。提出された応募書類の返却はいたしません。

**Contact information (問合わせ先):** 632-7912 or Kadena Civilian/JN Staffing <kadena.jnstaffing@us.af.mil>

## 語学能力に関する規定の変更 Language Proficiency Level (LPL) Certificate Requirement Change

語学能力を証明する書類が必要となります。応募する職種の LPL をご確認の上、該当する証明書(コピー)を添付して下さい。**ALCPT スコアに一部変更がありますのでご確認下さい。**

### ENGLISH PROFICIENCY TEST (EPT)

LPL	TOEIC	ALCPT Prior to 8 Feb 16	ALCPT After 8 Feb 16	TOEFL			CASEC	EIKEN
				(PBT)	(CBT)	(iBT)		
4 (Exceptional)	860 – 990	86 – 100	NA	600 –	250 –	100 –	NA	1 <sup>st</sup>
3 (Fluent)	730 – 859	76 – 85	90 – 100	550 – 599	210 – 249	80 – 99	870 –	Pre-1 <sup>st</sup>
2 (Average)	550 – 729	66 – 75	75 – 89	460 – 549	140 – 209	50 – 79	560 – 869	2 <sup>nd</sup>
1 (Elementary)	400 – 549	51 – 65	65 – 74	430 – 459	120 – 139	40 – 49	475 – 559	Pre-2 <sup>nd</sup>
PRE-1 (Minimal)	350 – 399	NA	40 – 64	NA	NA	NA	NA	3 <sup>rd</sup>

### 注意事項

2006年4月18日付第5空軍の規約覚書により、直属の部下及び指揮系統下の親族雇用、さらに人選権・人事措置・職務評価に影響を及ぼす事が可能な者が親族の選抜を促す行為等が禁止されています。

親族とは、父、母、夫、妻、息子、娘、兄弟、姉妹、叔(伯)父、叔(伯)母、従兄弟(姉妹)、甥、姪、義父、義母、義兄弟、義姉妹、継父、継母、継子、継兄弟、継姉妹、異母(父)兄弟、異母(父)姉妹、祖父母、孫等。

また、応募申込書 1 ページ目下段に記載されてる項目欄(記入例を参考)が未記入の場合は書類不備とみなされますので御了承下さい。

### 記入例

アメリカ軍人又は軍属(SOFA)の扶養家族ですか? Are you a family member of a SOFA status personnel? <input type="checkbox"/> YES <input checked="" type="checkbox"/> NO	応募先の職場に家族・親戚が働いている場合は、その方の氏名をお書きください。 If any, list your family member/relatives who are employed in the command where this position is located. なし (None) 又は 浦島太郎 (伯父)	これまでに逮捕又は法律に違反して有罪の判決を受けた事がある方は詳細を記入して下さい。 Have you ever been arrested, indicted or convicted for any violation of law? If so, state complete circumstances. なし (None) 又は 窃盗・器物破損
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これらの欄が未記入の場合は書類不備としてみなされ、面接者紹介リストには載りません。下記の署名と日付の欄も記載がない場合は書類不備となりますので、記入漏れのないようご確認下さい。

私は、募集要項の資格条件を読み、これらの条件を満たしているものと信じます。なお、本求人広告申込書を受付終了前に人事課に届くよう確認するのは私の責任であることを了解しています。本申込書中のすべての項目について、もし虚偽の記述をした場合には、直ちに解雇又は本申込書が不承認になりうることを私は承知しています。ここに記入した事柄は私の知る限り、また信じる限り事実であることの証明として署名します。  
 I have read the qualifications required for this position and believe that I meet these requirements. I also understand that it is my responsibility to ensure that my application reaches the Civilian Personnel Flight prior to the closing date. I understand that falsification of any item herein may result in the immediate termination of my employment or disapproval of my application. I place my signature in certification that the information contained herein is the truth to the best of my knowledge and belief.

申込日付 Date of Applying 24 Dec 2013	本人の署名 SIGNATURE OF EMPLOYEE Tiro Yamamoto 又は 山本 次郎	電子署名 又は 直筆の署名
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**対象者： 沖縄県内すべての MLC/IHA/MC 従業員**

<b>Position Title/Series Grade/LPL</b>	Heavy Duty Equipment Operator Foreman B, MLC-2135, BWT 2-8, LPL: 2		
<b>Work Place</b>	18 CES/CEOHP, Operations Flight, Pavements/Equipment, Heavy Repair Element, Kadena AB	<b>Number of position(s)</b>	1
<b>Summary of duties:</b>			
<p>Acts as a supervisor of lower grade Heavy Duty Equipment Operator (HDEO) employees and exercises technical supervision over subordinate workers for all assigned HDEO assignments. Serves as a full lead foreman assisting and also as foreman in charge of the operations in the area HDEO duties assigned. Plans use of works, equipment facilities, materials and tools on a day-day or project by project basis to support requirements for tasks assigned. Plans work assignment of subordinates, assigns work through several subordinates and provides technical direction and assistance in accomplishing difficult assignments. Sets the overall objectives and resources available and develops the deadlines, projects, and work to be done. Resolves conflicts and problems that arise, coordinates work with others, and interprets work guidelines and regulations pertain to HDEO assignments. Makes recommendations to management regarding personnel matters such as promotion, reassignment, training needs, disciplinary action, and applicants to fill vacancies. Counsels employees on performance and new work techniques. Schedules subordinates' leaves and maintains time and attendance records. Directs the crew leader of tractor and mover operation who, when, where, and how to control grass height effectively on the airfield, and reporting the grass cutting operations each day to the Horizontal Superintendent. Directs the crew leader who, when, where, and how to repair and trim damaged trees, in compliance with task request. If necessary, safely instructs them to use chainsaws, hedge trimmers, handsaws and hatches to trim tree branches. Instructs crew leaders to remove or straighten up trees which touches and damages facilities by using tools such as chainsaws, shovels, diggers, picks and heavy equipment (backhoe, loader). Checks each task request and fill out daily job assignment to pass its controller. Performs other related or incidental duties as assigned.</p>			
<b>Basic Qualifications:</b>			
<p>Qualification requirements emphasis is on the quality of experience, not necessarily the length of time. Although a specific length of time and experience is not required, you must show through experience and training that you possess the quality level of knowledge and skill necessary to perform the duties of the position at the level for which you are applying. Although a specific length of training and/or experience is not required, applicants must have sufficient training and experience, paid or unpaid, of sufficient scope and quality that fully provides the ability to perform the full range of duties of the position.</p>			
<b>KNOWLEDGE, SKILLS AND ABILITIES (KSAs): Your qualifications will be evaluated on the basis of your level of knowledge, skills, abilities and/or competencies in the following areas:</b>			
<ol style="list-style-type: none"> <li>1. Quality of experience in the same line of work (experience in the related field).</li> <li>2. Must be able to obtain the following GOJ issued licenses after employment: <ol style="list-style-type: none"> <li>a. Heavy Vehicle driver's license (大型自動車運転免許)</li> <li>b. Skill training course for the operation of Vehicle-type Construction Machine (for Grounding, Transporting, Loading and Excavating) (operating weight is more than 3 ton) (車両系建設機械(整地・運搬・積み込み用及び掘削用)運転技能講習修了証—機体重量3トン以上)</li> <li>c. Heavy Duty Equipment driver's license (大型特殊自動車運転免許)</li> </ol> </li> <li>3. Ability to speak, read and write English <u>at average proficiency level: LPL-2 is required</u>; however, good English proficiency is desirable.</li> <li>4. Must be able to use computer such as Outlook, Microsoft Excel and Word, and etc.</li> <li>5. Must have good management skills.</li> </ol>			
<b>Job Related Requirements:</b>			
<ol style="list-style-type: none"> <li>1. Must be able to obtain and maintain US military driver's licenses.</li> <li>2. Must be able to lift objects weighting up to 20 pounds (approx. 9.07 kg).</li> <li>3. Close hand and eye coordination, and includes physical exertion in servicing heavy duty equipment are required.</li> <li>4. May have to work outside of normal duty hours if requested.</li> </ol>			
<b>Work Schedule:</b> Mon-Fri (40 hours per week), 0700-1600 (1100-1200).			
<b>Required document 必要書類:</b>			
<input checked="" type="checkbox"/> KADENA AB Form 1EJ, 20090413 <input checked="" type="checkbox"/> Copies of English Proficiency Test for LPL requirement, see page 2 語学能力を証明する書類のコピー (2ページ参照) <input type="checkbox"/> Copies of license(s)/certificate(s) 免許証・証明書等のコピー: As underlined above 上記下線部参照 <b>下線の必要書類のみご提出ください。</b>			